AMERISERV FINANCIAL, INC.
ASSET/LIABILITY MANAGEMENT - INVESTMENT COMMITTEE
(BOARD ALCO)
CHARTER

Purpose

The Asset/Liability Management - Investment Committee (the "Board ALCO") is appointed by the Board of Directors to ensure the safety and soundness of the organization through proper asset/liability management. The Board ALCO assists the Board in the formulation and administration of balance sheet management by monitoring risk and reward.

Committee Membership

The Board ALCO shall consist of a combination of board members and senior management. There shall be no fewer than five board members on the Committee. The Chairman (a Board Member) of the Board ALCO shall communicate all pertinent information to the Board of Directors. The Board of Directors shall appoint committee members. A majority of the members of the Board ALCO shall constitute a quorum.

Committee Authority and Responsibilities

The Board ALCO, which meets quarterly, will:

- Ensure policy compliance: Asset/Liability Management, Investment, Liquidity and Contingency Funding, Inter-Bank Liability, and Hedging Policies:
- Review the performance of the Management ALCO in relation to the policies identified in the first bullet;
- Ensure that Management is qualified to manage the risks embedded in the balance sheet;
- Review all corporate asset/liability management risks measurements and policy guideline limits;
- Review all corporate investment activities, risk levels, and risk volatility;
- Recommend all amendments, additions, or deletions of policies presented above to the Board of Directors;
- Update the Board of Directors, at least quarterly, on liquidity, rate, and market risks embedded in the Company balance sheet;
- Update the Board of Directors, at least quarterly, on net interest margin performance, actual and projected;
- Form and/or delegate authority to subcommittees or members when appropriate.
- Review and reassess the adequacy of this charter annually and recommend any proposed changes to the Board for approval;
- Assign a Committee Secretary to complete detailed, professional minutes of all meetings.

In the execution of these responsibilities the Board ALCO Committee will rely, in good faith, on information, opinions, reports or statements, or other information prepared or presented to them by Management ALCO, or other persons as to matters that the member believes to be within the professional competence of such person.